

TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois

BOARD OF EDUCATION
REGULAR MEETING
May 26, 2022
6:30 p.m.
Official

The regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on May 26, 2022 at 6:30 p.m. in the G.A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois. Access for the public to view the Board of Education Meeting live-stream was available on the District 211 YouTube channel using the video button on the Board meeting agenda on District 211’s website.

Call to Order

Roll Call

On a roll call, the following officers and members were:

- Physically Present:
 - Curtis Bradley, Member
 - Kimberly Cavill, Secretary and Member
 - Mark Cramer, Member
 - Peter Dombrowski, Member
 - Timothy Mc Gowan, Member
 - Steven Rosenblum, Vice President and Member
 - Anna Klimkowicz, President and Member

Also present were: Members of the District administrative staff; interested citizens; and members of the press. Superintendent Lisa Small was present by telephone.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

Closed Session

Review of Closed Session Items

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; matter pertaining to an individual student [5 ILCS 120/2 (c) (10)]; deliberations concerning salary schedules for one or more classes of employees [5 ILCS 120/2 (c) (2)]; and collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)].

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

The Board of Education left for executive session at 6:31 p.m. and resumed open session at 7:29 p.m.

Return to Open Session

Roll Call

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board return to open session.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Pledge of Allegiance

President Klimkowicz led the Board of Education and the audience in the Pledge of Allegiance.

President Klimkowicz made comments regarding the school shooting in Texas and asked for a moment of silence. Mrs. Klimkowicz also commented on committing to support and safety protocols in District 211 schools. Assistant Superintendent Josh Schumacher reaffirmed the District's current and future focus on school safety and security in our community.

Recognition

President Klimkowicz invited Superintendent Small to begin recognitions.

State Award Winners

Superintendent Small introduced Director of Athletics and Activities Eric Wenckowski. Mr. Wenckowski introduced Fremd High School Principal Mark Langer, Assistant Principal Amanda

Hughes and Math Team Sponsor Christopher Grattoni. Mr. Grattoni introduced and Mr. Langer presented medallions to Joseph Jiang, Rishi Kanchi, Andrew Qian, Jason Zhou and Eddie Zhou for fourth place in Freshman/Sophomore 8-person Team and Eddie Zhou for first place Algebra 1 Written Individual. Albert Ji, Thomas Lu, Sourojit Mazumder, Megan Wang and Sophia Zhao were presented medallions for fourth place in Algebra 2 Team. Andrew Di, Chethan Karandikar, Pranav Senthilkumar and Gautham Velupally were also mentioned.

On behalf of the Board of Education, Mrs. Klimkowicz thanked and congratulated all the students, parents, teachers, coaches and sponsors for their dedication and amazing successes.

Booster Club Presidents

Superintendent Small introduced Board Member Mark Cramer. Mr. Cramer introduced and Director of Communications Erin Holmes presented certificates to Jennifer Mears, President of William Fremd High School Viking Booster Club; Cynthia Nicketta, Co-President of William Fremd High School Music Association; Kate Johnson, President of Hoffman Estates High School Loyal Partners (HELP); Donica Seminario, President of Hoffman Estates High School Music Parents Association; TerrieAnn Jones and Jennifer Lang, Co-Presidents of Palatine High School Pirate Booster Club; Amy Ciminello and Sonya Mortell, Co-Presidents of Schaumburg High School Very Interested Parents (VIPs) and Rick Barlow, President of Schaumburg High School Band Booster Club. Darcie Callison, Co-President of William Fremd High School Music Association; Tracy Garcia, President of James B. Conant High School Booster Club; and Lori Filby, President of James B. Conant High School Band Booster Club were also mentioned.

Public Comments and Hearings

Public Comments

President Klimkowicz made the following announcement:

“The next item on our agenda is Public Comments. The Board welcomes you and is pleased to listen to your comments this evening.

It is important that you know this is a public Board meeting and not a dialogue, so the Board members will not be responding to your comments or answering your questions at this time. As a reminder, the Board meeting is being taped and live-streamed. We ask that you value the procedures and decorum of our meeting and be respectful of those at the podium so they may be heard.

When I call your name, please come forward to the podium and state your name for the record. Though not required, you may state if you are a resident of the District. Please limit your comments to five minutes. You will receive a notification when you have one minute remaining. Any individual’s unused time or place in order may not be deferred to another individual.

The following individual addressed the Board regarding safety of students and municipal tickets in school: Jane Van.

The following individual addressed the Board regarding gun violence: Joyce Slavik.

Presentations

There are no presentations this evening.

Consent Agenda Items

Approval of Minutes-Regular Meeting of May 12, 2022

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the minutes of the regular meeting of May 12, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Abstain: Curtis Bradley

Nay: None

The motion carried 6-0.

The following consent agenda items (indicated by an *) were enacted by one motion:

***Approval of Bills for Payment**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that bills in the amount of \$19,213,545.13 be approved as presented

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Financial Report – As of April 30, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the financial report as of April 30, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Investment Report – As of April 30, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the investment report as of April 30, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Variance Report –As of April 30, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the variance report as of April 30, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Student Activities Report – As of April 30, 2022**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the student activities report as of April 30, 2022 be approved as presented.

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Personnel Recommendations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the personnel recommendations be approved as presented.

Full-Time Teacher Employment:
(Effective 2022-2023)

Blase, Elijah; social worker, William Fremd High School
Castanon, Corinna; social worker, James B. Conant High School
Frieman, Alexis; mathematics, William Fremd High School
Gilbertson, Megan; psychologist intern, Higgins Educational Center
Haracz, Sean; social worker, James B. Conant High School
Strzempek, Tessa; counselor, James B. Conant High School
Uriostegui, Belen; social worker intern, Palatine High School

Part-Time Teacher Employment First Semester:
(Effective 2022-2023 School Year)

Ayers, Hannah; art, Schaumburg High School
Gonzalez, Jose; world language, James B. Conant High School
Herrera, Ximena; counselor, Hoffman Estates High School
Samayoa, Katie; music, Palatine High School
Tuttle, Jacob; social worker, North Campus/Schaumburg High School

Resignations:

Hill, Ashley, psychologist, Higgins Educational Center

Support Staff New Hires:

Bueso, Luis; custodian, Palatine High School

Support Staff Resignations:

Strauss, Rebecca; technology assistant, William Fremd High School
 Doering, Ian; teaching assistant, James B. Conant High School
 Rice, Christian; teaching assistant, Higgins Educational Center
 Waseem, Hassan; teaching assistant, James B. Conant High School

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
 Kimberly Cavill
 Mark Cramer
 Peter Dombrowski
 Timothy Mc Gowan
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Bids for Consideration**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that for the bids listed below, the Board of Education award the business to the lowest responsive and responsible bidders; and reject the bid for furniture and accessories, as listed in the attached administrative bid recommendation dated May 26, 2022:

- | | |
|--|--------------|
| 1. Musical equipment for all of the schools–
Five vendors as listed | \$33,810.26 |
| 2. Art and Photography equipment for Palatine, James B. Conant and Schaumburg High Schools–
Two vendors as listed | \$28,656.39 |
| 3. Furniture and accessories for Palatine, William Fremd, James B. Conant and Schaumburg High Schools– | Bid Rejected |
| 4. Science equipment for Palatine, William Fremd, James B. Conant and Schaumburg High Schools–
Three vendors listed | \$68,629.63 |

After discussion, a roll call vote was held with the following results:

Aye: Curtis Bradley
 Kimberly Cavill
 Mark Cramer
 Peter Dombrowski
 Timothy Mc Gowan
 Steven Rosenblum
 Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Acceptance of Donations**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education formally accept the donation of \$25,000 from the District 211 Foundation to assist with the implementation of the Business Incubator course; further, that a letter of appreciation be sent on the Board’s behalf, by the Superintendent.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Resolution: Employment of Summer School Teachers**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the resolution to employ teachers for the 2022 summer school session be adopted as presented.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Student Accident Insurance**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approves the distribution of student accident insurance information and forms prepared by Zevitz-Redfield & Associates, Incorporated and Gerber Insurance Company.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

***Surplus School Property**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education authorize the sale of a Powermatic jointer; and a Copeland Copelametic condenser rack by way of public auction site, public sealed bid or company trade-in.

On which motion a roll call vote was held with the following results:

Aye: Curtis Bradley
Kimberly Cavill
Mark Cramer
Peter Dombrowski
Timothy Mc Gowan
Steven Rosenblum
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Special Reports and Communications

Freedom of Information Act Requests

The Board of Education received and reviewed a report on Freedom of Information Act requests and responses.

Unfinished Business

Strategic Plan: Update

The Board of Education received and reviewed draft documents of the Strategic Plan feedback before the plan is formally presented in June.

The following Board Members made comments regarding the Strategic Plan: Mr. Dombrowski, Mr. Cramer, Ms. Cavill and Mr. Bradley.

Proposed Policy Revision: AD District Mission Statement

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file: AD District Mission Statement be adopted as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Curtis Bradley
Steven Rosenblum
Timothy Mc Gowan
Mark Cramer
Kimberly Cavill
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Proposed Policy Revision: AF High School District 211 Value Statements

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that Board policy file: AF High School District 211 Value Statements be adopted as proposed and added as an active Board Policy on BoardDocs; further, that the Superintendent be directed to make appropriate distribution.

On which motion a roll call vote was held with the following results:

Aye: Kimberly Cavill
Timothy Mc Gowan
Mark Cramer
Steven Rosenblum
Curtis Bradley
Peter Dombrowski
Anna Klimkowicz

Nay: None

The motion carried unanimously.

New Business**Gymnasium Scoreboards**

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve the purchase of five scoreboards from Varsity Scoreboard at a total cost of \$247,795.

The following Board Members made comments regarding the Gymnasium Scoreboards: Mr. Cramer, Ms. Cavill and Mr. Bradley, Mr. Mc Gowan, Mr. Dombrowski and Mrs. Klimkowicz.

On which motion a roll call vote was held with the following results:

Aye: Timothy Mc Gowan
Steven Rosenblum
Curtis Bradley
Peter Dombrowski
Kimberly Cavill
Mark Cramer
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Potential Topics for Future Discussion

There was no discussion regarding Potential Topics for Future Discussion.

Committee Reports

Northwest Suburban Special Education Organization Report

Mrs. Klimkowicz states there was no NSSEO report.

Education Research Development/Legislative Report

Mr. Rosenblum reported on recent activities of ED-RED.

Community and Family Services Report

Mr. Dombrowski and Mr. Mc Gowan reported on recent activities of Community and Family Services.

Strategic Plan Steering Committee Report

Mrs. Klimkowicz and Mr. Cramer reported on Strategic Plan Steering Committee activities.

Announcements

Upcoming Events/Calendar Items

May 30 -- Memorial Day -- All Buildings Closed

June 6 -- First Day of First Semester Summer School

June 16 -- Board of Education Meeting -- 6:30 p.m.

Closed Session

The Board of Education remained in Open Session.

Acceptance of Retirement Requests

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education accepts the retirement requests of Barbara Dahl, effective December 2022 consistent with the Master Contract of the District 211 United Support Staff; Michelle Eggerding, effective May 2026 according to the Master Contract of the District 211 Teachers' Union; Nancy Kasos, effective June 2024 according to the Master Contract of the District 211 United Support Staff; and Julie Nowak, effective June 2026 consistent with the Master Contract of the District 211 Teachers' Union.

The following Board Members made a comment regarding the Acceptance of Retirement Requests: Mr. Dombrowski and Mrs. Klimkowicz.

On which motion a roll call vote was held with the following results:

Aye:	Curtis Bradley Kimberly Cavill Mark Cramer Peter Dombrowski Timothy Mc Gowan Steven Rosenblum Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Administrative Appointment

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that effective July 1, 2022, Rickey Sparks be appointed as Director of Facilities and Purchasing at Township High School District 211 at a gross salary of \$148,000.

On which motion a roll call vote was held with the following results:

Aye:	Steven Rosenblum Kimberly Cavill Peter Dombrowski Timothy Mc Gowan Mark Cramer Curtis Bradley Anna Klimkowicz
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Nay:	None
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The motion carried unanimously.

Salary Recommendations for Non-Union Groups

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education approve a total salary allocation for technology, transportation, clerical exempt, and management employees at an overall increase of 3.7% over the 2021-2022 school year effective July 1, 2022 for the 2022-2023 school year as presented.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Kimberly Cavill
Peter Dombrowski
Timothy Mc Gowan
Mark Cramer
Curtis Bradley
Anna Klimkowicz

Nay: None

The motion carried unanimously.

Student Discipline

Mr. Rosenblum made a motion, seconded by Ms. Cavill, that the Board of Education shall provide an alternative school education program for Student #310019 for up to two calendar years for violating Board Policy JFC. So long as Student #310019 meets the attendance, behavioral, and academic requirements of the alternative school education program, the Board of Education shall hold its discipline determination in abeyance. If Student #310019 does not accept the alternative school program or meet the attendance, behavioral, and academic requirements of the offered alternative school program, then the Board of Education shall expel Student #310019 from Township High School District 211 for two years, until May 26, 2024. The Board of Education authorizes the superintendent to notify the parties of the written decision as presented via certified mail and email.

On which motion a roll call vote was held with the following results:

Aye: Steven Rosenblum
Mark Cramer
Curtis Bradley
Timothy Mc Gowan
Kimberly Cavill
Anna Klimkowicz

Nay: Peter Dombrowski

The motion carried 6-1

Adjournment

There being no further business to come before the Board of Education, President Klimkowicz thereupon declared the meeting adjourned at 8:39 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211